

NATIONAL SPIRIT OF THE GAME DIRECTOR MANUAL

Requisites

- Have a good knowledge of the WFDF & BULA SOTG scoring system
- Have a good knowledge of the BE CALM strategy
- Have a good knowledge of the rules of (Beach) Ultimate (current advanced accreditation)
- At least 5 years of (Beach) Ultimate playing experience with at least some top national/international experience.
- Good communication skills
- English language (to communicate with SOTG Committee and other National Spirit Directors from time to time)

Responsibilities

The main responsibility of a National Spirit Director (NSD) is to spread the Spirit of the Game in flying disc sports. This is a challenging but very important job. You will be the single point of contact between players and administrators in your country and the WFDF concerning SOTG. This list of responsibilities will help you in this role.

We suggest that the first category of tasks is required for all people undertaking the role of NSD. Beyond that, the additional and suggested responsibilities are what we recommend you to do to help your players and teams to play ultimate with excellent spirit at all levels of the game.

Required Tasks

- TRANSLATE the main SOTG documents into your native language (if it's not English and not translated yet). This will be especially useful for any youth outreach.
- The set of documents to translate can be found here:
 - <http://wfd.org/sotg/sotg-downloads>
 - Please contact the [WFDF SOTG Chair](#) for **template** versions of these documents.
- As a minimum please translate:
 - The Spirit score sheets
 - The *How to use the Spirit scoring system* document
 - The Spirit Examples document
 - The Spirit Captain document
- PUBLISH those documents on your national federation website or any other online resource where players can easily find them; send it to SOTG Committee to publish it on the WFDF website.
- SPREAD KNOWLEDGE of those documents to teams (via websites, emails, social networks)
- USE the SOTG scoring system approved by WFDF at National Championships (highly recommended).

- HELP PEOPLE TO UNDERSTAND the five SOTG principles. Make yourself a clear point of contact (perhaps in person at events, but also over email) to explain these principles, teach them and answer questions about them.
- Open a CLEAR AND ACCESSIBLE COMMUNICATION CHANNEL with your national members (i.e. an e-mail address, a facebook group, where people can ask questions at any time)
- CELEBRATE SOTG day - December 3rd.
- COMMUNICATE with WFDF SOTG Committee and Continental SOTG Committees when necessary or requested.

Recommendation:

- To help you with these tasks, perhaps recruit a volunteer assistant to the NSD. This person could for example be a junior player whom you can train to take over the NSD role at a later date.
- You may elect/create a national SOTG Committee in your country to get more people involved and get more things done. In that case we kindly ask you to give the WFDF SOTG committee one contact person, i.e. the Chair of your national SOTG Committee.

Encouraged Tasks

In addition to the Required list of tasks:

SOTG Committee

- Form a SOTG Committee in your country. Invite players from all divisions and levels of play so that you have representatives and points of view from different perspectives.
- The committee can share tasks, hold discussions and find solutions for problems.
- Work with the teams that give or get very low (6 and lower) or very high (16 and higher) spirit scores to help them to solve any issues and to help them communicate effectively. Committee members may help you in this task - especially if a representative can work with a team from a division in which he/she has played before.

The more people involved in educating and promoting SOTG, the more it spreads across the community. People enjoying telling stories about good experiences - help them to talk about spirit!

Spirit Directors/Committee at Events

- Ensure there is a Spirit Director at your National Championships. This is especially important as ultimate grows in your community and as the level of play increases.
 - Make sure the Spirit Director has read the [WFDF Spirit Director Manual](#).
- Ensure that the Tournament Organizing Committees of your major national tournaments use the SOTG scoring system approved by WFDF.
 - Encourage the use of [Spirit Captains](#).

- After each event publish the SOTG scores on a website, communicate them through emails and social networks; contact teams that had issues to work with them and also teams that had high scores to congratulate and potentially involve them in promoting spirit.
- Hand out laminated self-scoring sheets with the spirit examples on the back. This is an excellent education tool.
- Make sure that games with "high" scores, and/or with 4s, have a proper explanation for why such a high score was given.
- Make sure that captains of teams which gave or got a total score less than 6 have a chance to communicate with one-another, to clarify what caused that low score.

Rules Accreditation

- Translate WFDF rules accreditation into your language (if it's not English and not translated yet). You may refer this to a rules committee in your country.
- Make sure that all players at national championships have accreditation. You can set your own ratio. for example for WFDF events it's required that (a) all players should have one valid WFDF rules accreditation - standard or advanced; (b) each team must have at least 50% of players with advanced accreditation.

Extension and Long-term Tasks

In addition to the Encouraged list of tasks:

- Make posters, stickers and other promotional materials to give away to players.
- Give special prizes to celebrate SOTG to players, teams and even fans - the main idea is to promote spirit as much as you can and to show people that the community values players and teams who show good spirit.
- If it becomes necessary, work with your national federation on a policy for dealing with teams that consistently display poor spirit. See for example the [UK Ultimate policies](#) which includes a system for contacting and potentially imposing sanctions on teams.
 - In general, the WFDF SOTG committee encourages education first over sanctions, but recognizes that sometimes intervention is necessary.
- Any other initiatives that you think will help to promote SOTG in your country, in neighbor countries or on an international level.
- Let the WFDF SOTG committee know about your successes and feedback any useful materials that can be used elsewhere.

If you have any questions, please do not hesitate to contact the [Chair of the WFDF Spirit of the Game Committee](#).